

Minimum Wage Implementation for Textile, Garment, Footwear and Travel Products and Bags Sector for 2025

20 January 2025

On 18 January 2025, the Ministry of Labor and Vocational Training (“**MLVT**”) issued Instruction on Minimum Wage Implementation for Textile, Garment, Footwear and Travel Products and Bags Sector for 2025 (“**Instruction**”).

According to the Instruction, the MLVT reminds owners or directors of enterprises or establishments in textile, garment, footwear and travel products and bags sector to implement the minimum wage for 2025 from 1 January 2025. Employers are required to provide wages twice a month.

Furthermore, owners or directors of the enterprises or establishments must pay the seniority payment twice a year and/or other benefits to the worker-employee in accordance with the laws and regulations in force.

In the event of non-payment or incorrect calculations leading to a labor dispute, labor inspectors will strictly enforce penalties on the enterprise or establishment in accordance with the law.

CONTACT

For additional information, please consult our legal expert.

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